

# Continuous Improvement Cultural Responsiveness Tool



**Survey and Audit Tool**

**The tree is a symbol of cultural responsiveness.**

At the roots of the tree sit the Ngurras, providing the foundation for cultural responsiveness (tree trunk) which informs our fields of practice (leaves of the tree).

The survey and the audit tool feed and nourish the tree like rain in the earth, as does the critical reflexive tool and supervision like the sun to develop cultural responsiveness in our practice through lifelong learning.

RELATIONSHIP

REFLECTION

COMMUNITY

DIVERSITY

KNOWLEDGE

CULTURE

**Ngurra 1.**  
Aboriginal and Torres Strait  
Islander engagement

**Ngurra 2.**  
Self-awareness

**Ngurra 3.**  
Maintaining accountability

**Ngurra 4.**  
Theories and frameworks

**Ngurra 5.**  
Reflexive and critical practice

**Ngurra 7.**  
Cultural communication

**Ngurra 6.**  
Leadership

